

April 7, 2016

The Department of Corporate Services BSE Limited
1st floor, Rotunda Building
B.S. Marg, Fort
Mumbai – 400 001
Fax No. 2272 2037 / 39 / 41/61 / 3121

Stock Code: 500193

The Listing Department
National Stock Exchange of India Limited
Exchange-Plaza, Bandra Kurla Complex
Bandra (E) Mumbai – 400 051
Fax No. 2659 8237 / 38

HOTELEELA

Dear Sir / Madam,

Sub: Quarterly Compliance Report on Corporate Governance

In terms of Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements, 2015, we enclose herewith Quarterly Compliance Report on Corporate Governance for the Quarter ended 31<sup>st</sup> March, 2016.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully,

For Hotel Leelaventure Limited

Encl: as above

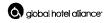
# Regd. Office: HOTEL LEELAVENTURE LIMITED

The Leela Mumbai, Sahar, Mumbai 400 059 India. Phone: (91-22) 6691 1234; Fax: (91-22) 6691 1212; Email: leela@theleela.com; www.theleela.com

The Leela Palaces, Hotels and Resorts: New Delhi, Bangalore, Chennai, Mumbai, Gurgaon, Udaipur, Goa and Kovalam.

Upcoming Properties: Jaipur; Agra; Lake Ashtamudi (Kerala); Bhartiya City, Bangalore and Lucknow.

Corporate Identity Number (CIN): L55101MH1981PLC024097





## ANNEXURE I

## Format to be submitted by listed entity on quarterly basis

Name of Listed Entity
 Quarter ending

- Hotel Leela Venture Limited - 31-Mar-2016

| I. C                          | ompositi                       | on of                | Board                  | of Directors  |                            |                             |            |  |  |  |
|-------------------------------|--------------------------------|----------------------|------------------------|---|----------------------------|-----------------------------|------------|--|--|--|
| Titl<br>e<br>(Mr<br>./M<br>s) | Name<br>of the<br>Direct<br>or | DΙΧ                  | P<br>A<br>N            | Category<br>(Chairper<br>son<br>/Executive/<br>Non-<br>Executive/<br>Independe<br>nt/<br>Nominee) | Date of<br>Appoint<br>ment | Date<br>of<br>cessat<br>ion | Ten<br>ure | No of<br>Director<br>ship in<br>listed<br>entities<br>includin<br>g this<br>listed<br>entity | No of members hips in Audit/ Stakehol der Committ ee(s) including this listed entity | No of post of Chairp erson in Audit/ Stakeh older Commit tee held in listed entities includin g this listed entity |
| Mr.                           | Vivek<br>Nair                  | 00<br>00<br>58<br>70 | AAB<br>PN2<br>407<br>K | C & ED  |                            |                             |            | 2  | 0  | 0  |
| Mr.                           | Dines<br>h Nair                | 00<br>00<br>66<br>09 | AAB<br>PN2<br>344<br>K | ED  |                            |                             |            | 1  | 0  | 0  |
| Mr.                           | Krishn<br>a<br>Deshik<br>a     | 00<br>01<br>93<br>07 | AC<br>UP<br>D99<br>45P | ED  |                            | 25-<br>Feb-<br>2016         |            | 1  | 0  | 0  |
| Mrs.                          | Madh<br>u Nair                 | 00<br>01<br>12<br>23 | AAC<br>PN4<br>316<br>Q | NED   |                            |                             |            | 1  | 0  | 0  |
| Mr.                           | V. P.<br>Shetty                | 00<br>02<br>17<br>73 | ABT<br>PS5<br>237<br>K | NED   |                            |                             |            | 1  | 0  | 0  |
| Mr.                           | Anil<br>Bhatia                 | 01<br>31<br>09<br>59 | AEI<br>PB2<br>517<br>D | NED   |                            |                             | - 1111     | 1  | 0  | 0  |
| Ms.                           | K.<br>Hemal<br>atha            | 07<br>24<br>18<br>69 | ALF<br>PK9<br>505<br>G | NED   |                            |                             |            | 1  | 0  | 0  |
| Mrs.                          | Anna<br>Malho                  | 00<br>00             | AEH<br>PA7             | ID  | 01-Apr-<br>2014            |                             | 5          | 2  | 2  | 0  |



At borne

|     | tra    | 59 | 187 |    |         |      |   |   |   |
|-----|--------|----|-----|----|---------|------|---|---|---|
|     |        | 03 | D   |    |         |      |   |   |   |
| Mr. | Anil   | 00 | AA  | ID | 01-Apr- | 5    | 4 | 3 | 1 |
|     | Harish | 00 | AP  |    | 2014    |      |   |   |   |
|     |        | 16 | H88 |    |         |      |   |   |   |
|     |        | 85 | 76  |    |         |      |   |   |   |
|     |        |    | М   |    |         |      |   |   |   |
| Mr. | Vijay  | 00 | AA  | ID | 01-Apr- | 5    | 1 | 0 | 0 |
|     | Amritr | 02 | DPV |    | 2014    |      |   |   |   |
|     | aj     | 00 | 191 |    | ļ       | 1    |   |   |   |
|     |        | 77 | 5E  |    |         | <br> |   |   |   |
| Mr. | K. U.  | 00 | AAC | ID | 01-Apr- | 5.   | 3 | 3 | 2 |
|     | Mada   | 01 | PM  |    | 2014    | -    |   |   |   |
|     |        | 13 | 831 |    |         |      |   |   |   |
|     |        | 95 | 9C  |    |         | <br> |   |   |   |
| Mr. | M.     | 03 | AA  | ID | 01-Apr- | 5    | 3 | 1 | 0 |
|     | Madh   | 48 | AP  |    | 2014    |      |   |   |   |
|     | avan   | 73 | N93 |    |         |      |   |   |   |
|     | Nambi  | 11 | 33K |    |         | 1    |   |   |   |
|     | ar     |    |     |    |         | <br> |   |   |   |
| Mr. | Ashok  | 00 | AAB | ID | 10-Feb- | 5    | 1 | 0 | 0 |
|     | G.     | 26 | PR8 |    | 2016    | -    |   |   |   |
|     | Rajani | 77 | 408 |    |         |      |   |   |   |
|     |        | 48 | Α   |    |         |      |   |   |   |

# II. Composition of Committees

| <b>Audit Co</b> | mmittee              |          |                        |
|-----------------|----------------------|----------|------------------------|
| Sr. No.         | Name of the Director | Category | Chairperson/Membership |
| 1               | Anil Harish          | ID       | Chairperson            |
| 2               | M. Madhavan Nambiar  | ID       | Member                 |
| 3               | K. U. Mada           | ID       | Member                 |

| Stakeho | olders Relationship Committee |          |                        |
|---------|-------------------------------|----------|------------------------|
| Sr. No. | Name of the Director          | Category | Chairperson/Membership |
| 1       | K. U. Mada                    | ID       | Chairperson            |
| 2       | Anna Malhotra                 | ID       | Member                 |

| Risk Mai | nagement Committee   |          |                        |
|----------|----------------------|----------|------------------------|
| Sr. No.  | Name of the Director | Category | Chairperson/Membership |

| Nomina  | tion and Remuneration Committ | ee       |                        |
|---------|-------------------------------|----------|------------------------|
| Sr. No. | Name of the Director          | Category | Chairperson/Membership |
| 1       | M. Madhavan Nambiar           | ID       | Member                 |
| 2       | K. U. Mada                    | ID       | Member                 |
| 3       | Anna Malhotra                 | ID       | Chairperson            |

| III. Meeting of Board of Directors                  |   |   |  |  |  |  |
|---|---|---|--|--|--|--|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between<br>any two consecutive (in<br>number of days) |  |  |  |  |
| 06-Nov-2015   | 10-Feb-2016   | 95  |  |  |  |  |



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| IV. Meeting of Com  | mittees  |   |   |
|---|--|---|---|
| Date(s) of meeting of<br>the committee in the<br>relevant quarter | Whether requirement of<br>Quorum met (details) | Date(s) of meeting of<br>the committee in the<br>previous quarter | Maximum gap<br>between any two<br>consecutive (in |
| 10-Feb-2016   | YES  | 06-Nov-2015   | number of days)                                   |
| 29-Jan-2016   | YES  |   | 95  |

| V. Related Party Transactions  |                               |  |  |  |
|--|-------------------------------|--|--|--|
| Subject  | Compliance status (Yes/No/NA) |  |  |  |
| Whether prior approval of audit committee obtained   | Yes                           |  |  |  |
| Whether shareholder approval obtained for material RPT   | Not Applicable                |  |  |  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                           |  |  |  |

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 100 listed entities) No
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Any comments/observations/advice of Board of Directors may be mentioned here: NIL Remark - Composition of Board - Appointment of two independent directors is pending

Name

Designation

Anandghan Bohra

A-S-150

**Company Secretary** 

## ANNEXURE II

# Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| I. Disclosure on website in terms of Listin                   | g Regulations               |       |                               |
|---|-----------------------------|-------|-------------------------------|
| <i>Item</i>   |                             |       | Compliance status (Yes/No/NA) |
| Details of business   |                             |       | Yes                           |
| Terms and conditions of appointment of inde                   | pendent directors           |       | Yes                           |
| Composition of various committees of board                    |                             |       | Yes                           |
| Code of conduct of board of directors and ser                 | nior management personn     | el    | Yes                           |
| Details of establishment of vigil mechanism/                  | Whistle Blower policy       |       | Yes                           |
| Criteria of making payments to non-executive                  | e directors                 |       | Yes                           |
| Policy on dealing with related party transaction              | ons                         |       | Yes                           |
| Policy for determining 'material' subsidiaries                |                             |       | Yes                           |
| Details of familiarization programmes imparte                 | ed to independent directors | ;     | Yes                           |
| Contact information of the designated official                |                             |       | Yes                           |
| responsible for assisting and handling investo                |                             |       | <u> </u>                      |
| email address for grievance redressal and ot                  | her relevant details        |       | Yes                           |
| Financial results   |                             |       | Yes                           |
| Shareholding pattern  |                             |       | Yes                           |
| Details of agreements entered into with the m                 | nedia companies and/or the  | eir   | Not Applicable                |
| associates  |                             |       |                               |
| New name and the old name of the listed ent                   | tity                        |       | Not Applicable                |
| II Annual Affirmations  |                             |       |                               |
| Particulars   | Regulation Number           |       | pliance status                |
|   |                             |       | /No/NA)                       |
| Independent director(s) have been                             | 16(1)(b) & 25(6)            | Yes   |                               |
| appointed in terms of specified criteria of                   |                             |       |                               |
| 'independence' and/or 'eligibility'                           |                             |       |                               |
| Board composition   | 17(1)                       | Yes   | ****                          |
| Meeting of Board of directors                                 | 17(2)                       | Yes   |                               |
| Review of Compliance Reports                                  | 17(3)                       | Yes   |                               |
| Plans for orderly succession for                              | 17(4)                       | Yes   |                               |
| appointments  |                             |       |                               |
| Code of Conduct   | 17(5)                       | Yes   |                               |
| Fees/compensation   | 17(6)                       | Yes   |                               |
| Minimum Information   | 17(7)                       | Yes   |                               |
| Compliance Certificate  | 17(8)                       | Yes   |                               |
| Risk Assessment & Management                                  | 17(9)                       | Yes   |                               |
| Performance Evaluation of Independent                         | 17(10)                      | Yes   |                               |
| Directors   |                             |       |                               |
| Composition of Audit Committee                                | 18(1)                       | Yes   |                               |
| Meeting of Audit Committee                                    | 18(2)                       | Yes   |                               |
| Composition of nomination & remuneration committee            | 19(1) & (2)                 | Yes   |                               |
| Composition of Stakeholder Relationship<br>Committee          | 20(1) & (2)                 | Yes   |                               |
| Composition and role of risk management committee             | 21(1),(2),(3),(4)           | Not A | pplicable                     |
| Vigil Mechanism   | 22                          | Yes   |                               |
| Policy for related party Transaction                          | 23(1),(5),(6),(7) & (8)     | Yes   |                               |
| Prior or Omnibus approval of Audit                            | 23(2), (3)                  | Yes   |                               |
| Committee for all related party transactions                  | (-), (-)                    | 0.00  |                               |
| Approval for material related party transactions transactions | 23(4)                       | Not A | pplicable                     |



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| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                   | Yes |
|---|-------------------------|-----|
| Other Corporate Governance requirements with respect to subsidiary of listed entity                               | 24(2),(3),(4),(5) & (6) | Yes |
| Maximum Directorship & Tenure   | 25(1) & (2)             | Yes |
| Meeting of independent directors  | 25(3) & (4)             | Yes |
| Familiarization of independent directors  | 25(7)                   | Yes |
| Memberships in Committees   | 26(1)                   | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                   | Yes |
| Disclosure of Shareholding by Non-<br>Executive Directors   | 26(4)                   | Yes |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5)           | Yes |

## III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Name

Designation

Anandghan Bohra Company Secretary