

ANNUAL CSR ACTION PLAN

(For the Financial Year 2026-27)

1. Introduction

Leela Palaces Hotels & Resorts Limited (formerly known as Schloss Bangalore Limited) (“the Company”) has formulated this Annual Action Plan approved by Board of Directors for undertaking CSR activities during the financial year 2026-27 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and CSR Policy of the Company, which sets the target to make the contribution in areas or subjects, specified in the Company’s CSR Policy read with Schedule VII of the Companies Act, 2013. The Board may alter this Annual Action Plan at any time during the financial year, based on the recommendation of the CSR Committee, in accordance with applicable laws and the CSR Policy of the Company.

Sl. No.	Name of CSR Project / Programme & Description	Schedule VII Activity	Location	Estimated Budget (₹)	Mode of Implementation (Self/Implementing Agency)
1	<p>Women Training Programme for Preservation of the Yakshagana Art Form</p> <p>A cultural-preservation and skill-development initiative that empowers women from economically weaker sections through structured training in the Yakshagana art form.</p>	<p>Item (v) — Protection of national heritage, art and culture; promotion and development of traditional arts and handicrafts.</p> <p>Item (ii) - Skill-training component is also relatable to Item (ii)</p>	Bengaluru, Karnataka	15,00,000	Implementing Agency
2	<p>Bal Mitra Gram (Child-Friendly Village) Project</p> <p>A community-based initiative to eliminate child labour and child marriage by ensuring access to education, protection and participation; empowers children and engages local communities to build safe, child-friendly villages.</p>	<p>Item (ii) — Promoting education, especially among children.</p> <p>Item (iii) — reducing inequalities faced by socially and economically backward groups.</p>	Jaipur (rural), Rajasthan	64,00,000	Implementing Agency

3	<p>Setting up a Chakra Meditation Lab at Bhaktivedanta University</p> <p>A structured research and learning platform that integrates Indian meditation practices with modern wellbeing frameworks, enabling students, scholars and practitioners to build preventive mental-health awareness and resilience.</p>	Item (i) — Promoting health care, including preventive health care (preventive mental-health awareness and resilience).	Mathura, Uttar Pradesh	50,00,000	Implementing Agency
4	<p>Tree Plantation at West Jalinga Tea Estate</p> <p>Plantation of native and climate-resilient tree saplings to enhance local biodiversity, improve soil health and contribute to long-term carbon sequestration.</p>	Item (iv) — Ensuring environmental sustainability and ecological balance; protection of flora and fauna; agroforestry and conservation of natural resources.	Rosekandi Area, Assam	20,00,000	Implementing Agency
5	<p>Digitisation & Cultural Enrichment of 10 Schools</p> <p>Aligned with the National Education Policy, the programme strengthens quality and holistic education in marginalised schools by establishing Smart Classrooms with NCERT-aligned digital content and integrating arts and cultural education in the curriculum.</p>	Item (ii) — Promoting education, including special education and livelihood-enhancement projects.	Bengaluru / Mumbai	22,00,000	Implementing Agency
6	<p>Senior Citizen Support</p> <p>Healthcare and wellbeing support to senior citizens through medical assistance, preventive care and social-engagement initiatives.</p>	Item (iii) — Old age homes, day-care centres and other facilities for senior citizens. (Preventive-care component is also relatable to Item (i).)	To be finalised	20,00,000	Implementing Agency

7	Support to Healthcare / Skill-Development Initiatives Support for healthcare access and skill-development programmes to enhance livelihood opportunities for underserved communities. Scope and implementing partner to be confirmed at the upcoming meeting.	Item (i) and/or Item (ii) — Promoting health care / employment-enhancing vocational skills.	To be finalised	33,50,000	Implementing Agency
8	CSR Consulting Agency			11,00,000	
Estimated CSR Budget for FY 2026–27				2,35,50,000	

2. Modalities of Utilisation of Funds and Implementation Schedule

The funds will be directly disbursed to implementing agencies as per mutually agreed disbursement schedule, ensuring requisite approvals.

3. Monitoring and Reporting Mechanism

The Company will continue to monitor project implementation and performance of the implementing agency on periodic basis via field visits or review calls, as the case maybe. The Company to ensure that the implementing agencies submits project and fund utilization reports with necessary supporting documents periodically, as the case maybe

4. **Impact Assessment:** In accordance with the provisions of CSR Amendment Rule 2021, Impact Assessment will be conducted as per the applicability