

OCCUPATIONAL HEALTH, SAFETY AND WELLBEING POLICY

The Leela Palaces Hotels Resorts (“The Company”¹) is committed to the health, safety and wellbeing of employees and its stakeholders. The company will provide and maintain workplaces which are as safe and healthy as practicable and aim to have zero safety incidents within the business by working towards implementing consistent health, safety, and wellbeing principles across the organization.

The Leela Palaces Hotels Resorts is committed to the continual improvement of Occupational Health, Safety and Wellbeing performance across its operations by:

1. Setting measurable objectives & targets, ensuring concise implementation, and extending a periodic review process aimed at preventing work related stress, illness, injury, and incidents.
2. Ensuring continued compliance with relevant legislative or regulatory requirements, codes of accepted industry practice and appropriate international standards through an internal inspections and external audit regime.
3. Empowering its employees and service providers with skills and confidence to perform their tasks effectively through adequate support in the form of information, training, resources, and supervision whilst always keeping them safe in the workplace.
4. Recognizing the importance of ensuring that the employees and service providers are able to work in a supportive, professional and caring environment with utmost contentment, while being valued and respected.
5. Systematically and proactively Identifying, assessing, and monitoring health, safety and wellbeing risks and opportunities arising from occupational activities.
6. Continually engaging with stakeholders that might be affected by our actions to ensure that their interests, safety and wellbeing are appropriately integrated into our decision-making.
7. Ensuring that this Policy is communicated to all stakeholders to make them aware of our occupational health, safety, and wellbeing responsibilities.

To achieve a safe and healthy workplace it is important that each one of us is fully committed and constantly considers health, safety, mental, physical, and social wellbeing as a priority in our daily activities. By working together, we can create and maintain a safe work environment and prevent anxiety by promoting a supportive and inclusive workplace culture that we can be proud of.

This policy will be reviewed once a year, or more frequently, if necessary, to ensure relevance to The Leela Palaces Hotels Resorts business operations and objectives.

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Anuraag Bhatnagar
(Chief Executive Officer)

¹ The Leela Palaces Hotels Resorts Corporate Office, tower 4, 3rd floor, Equinox Business Parks, off BKC, LBS Marg, Kurla, Mumbai.
The Leela Palace Bangalore, 23 Old Airport Road, Bangalore.
The Leela Palace Chennai, Adyar Sea Face, 175 Satya Dev Avenue Ext, MRC Nagar, Chennai
The Leela Palace New Delhi, Diplomatic Enclave, Chanakyapuri, New Delhi.
The Leela Palace Jaipur, Delhi- Jaipur Highway NH 11, Kukas, Jaipur.
The Leela Palace Udaipur, P.O Box No. 125, Lake Pichola, Udaipur.
The Leela Ambience Convention Hotel, Delhi, 1 CBD, Maharaja Surajmal Road, Near Yamuna Sports Complex, Delhi
The Leela Ambience Gurugram Hotel & Residences, Ambience Island, National Highway 8, Gurugram
The Leela Bhartiycity Bengaluru, Hotel Conventions Residences Bhartiya city, Thanisandra Main Road, Hegde Nagar, Bengaluru.
The Leela Kovalam A Raviz Hotel, Kovalam Beach Road. Thiruvananthapuram, Kerala
The Leela Ashtamudi A Raviz Hotel, Thevally, Kollam, Thiruvananthapuram, Kerala
The Leela Gandhinagar, Air Space above Gandhinagar Railway Station, sector 14, Gandhinagar
The Leela Mumbai, Andheri Kurla Road, Airport Road Metro Station Andheri (E) Mumbai
The Leela Hyderabad, unit of Pioneer Holiday Resorts, Road no. 2, Banjara Hills, Hyderabad, Telangana.